

CANADIAN NETWORK for the PREVENTION of ELDER ABUSE

RÉSEAU CANADIEN pour la PRÉVENTION du MAUVAIS TRAITEMENT des AÎNÉS

ANNUAL REPORT

FY 2015

CNPEA

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www.cnpea.ca

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- 8. Absentee Nomination Form



2015 Annual General Meeting Agenda September 23, 2015

1:00 PM - 2:00 PM Eastern Daylight Time

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- 1. Calling Meeting to Order
- 2. Confirming Notice of Annual General Meeting
- **3.** Confirming a Quorum
- **4.** Approval of the Agenda
- **5.** Adoption of AGM Minutes September 11, 2014
- **6.** Business arising from Minutes
- **7.** Presentation of the Annual Report of the Board of Directors
- **8.** Presentation of Knowledge Sharing Project, Krista James, Project Coordinator.
- **9.** Presentation of the Treasurer's Report
- **10.** Appointment of Auditor: Reid Hurst Nagy Inc. Accountants and Business Advisors
- **11.** Election of Directors
- **12.** New Business
- **13.** Adjournment of Official AGM
- Post AGM Program



CNPEA~RCPMTA Annual General Meeting Minutes September 11, 2014 Held by National Teleconference and Live Meeting

Board Members and Other Voting Members Present:

Sherry Baker, BC Elliot PausJenssen, SK,

Marie Beaulieu, PQ Pat Power, AB

Olive Bryanton, PEI Elizabeth Podnieks, ON Susan Crichton, MB Raeann Rideout, ON Leah Cohen, ON Jean-Guy St. Gelais, PQ

Connie Dublenko, YT Mark Yaffe, PQ Jamie Howie, NB Jocelyn Yerxa, NS

Sharon MacKenzie, BC

Dianne Barrow, SK

Courtenay Black, NS

Janet Craik, ON

Richard Dinyer, ON

Elizabeth Dow, BC

Sandi Hirst, AB

Alison Leaney, BC

Caryn Maynes, ON

Rod McKendrick, SK

Judy A. Taylor, NS

Absentee ballots

Campbell, Heather SK Norma Gallant PEI Terry Rideout, YT

Regrets from Board Members and Members

Terry Rideout, NWT

Bernice Bell, PEI

Heather Campbell, SK

Norma Gallant, PEI

Joleene Kemp, ON

Rosemary Lester, NL

Margaret MacPherson, ON

Rebecca Morris, BC

Charmaine Spencer, BC

Penny Williams, ON

1. Calling Meeting to Order

Pat Power, Co-Chair of the Board, welcomed everyone to the Annual General Meeting and used a "roll call" to introduce everyone.

2. Confirming Notice of Annual General Meeting

Notice of meeting was circulated to members by email on August 28, 2104 as per by-laws. All materials were available on the website at www.cnpea.ca.

3. Confirming a Quorum

At 10:05 a.m. (PST) Co-Chair Pat Power confirmed that in accordance with the CNPEA~RCPMTA bylaws there was a quorum.

Motion #1/14

Moved by: Alison Leaney Seconded by: Elizabeth Dow

That the Notice of Meeting and confirmation of the quorum be approved

Motion: Carried

4. Approval of the Agenda

Motion # 2/14

Moved by: Jean-Guy St. Gelais Seconded by: Connie Dublenko

That the agenda for the Annual General Meeting of the Canadian Network for the Prevention of Elder Abuse / Réseau Canadien pour la Prévention Du Mauvais

Traitement des Ainés September 11, 2014 be approved.

Motion: Carried

5. Adoption of Minutes of the Previous AGM, December 12, 2013

Motion #3/14

Moved by: Elliot PausJenssen Seconded by: Elizabeth Podnieks

That the minutes of the previous AGM held on December 12, 2013 be adopted.

Motion: Carried

6. Presentation of the Annual Report of the Board of Directors

Raeann Rideout presented the Annual Report of the Board sharing highlights and outlining opportunities and challenges for the Board. The Report was included in materials emailed prior to the meeting.

Motion #4/14

Moved by: Mark Yaffe

Seconded by: Olive Bryanton

That the Annual Report of the Board of Directors be accepted as circulated.

Motion: Carried

7. Report on Knowledge Sharing Project (funded by New Horizons for Seniors) Krista James, Project Coordinator, gave a report on the progress of this project to

date. A summary was included in the materials emailed prior to the meeting.

8. Adoption of the new Bylaws

8a Motion #5/14

Moved by: Jocelyn Yerxa Seconded by: Alison Leaney

To approve the Articles of Continuance (transition) of the Network, which have been submitted to this meeting and are annexed to these minutes as Schedule A.

Motion: Carried

8b Motion #6/14

Moved by: Jocelyn Yerxa Seconded by: Alison Leaney

To approve the general operating by-law of the Network (as amended) are repealed effective on the date that the Network continues under the NFP Act and the new general operating by-law No.1 which has been submitted to this meeting and is annexed to these minutes as Schedule B with the removal of "elsewhere" in 1.04 Banking arrangements (banking arrangements only to be in Canada).

Motion: Carried

8c Motion #7/14

Moved by: Alison Leaney Seconded by: Jocelyn Yerxa

That the resolution as circulated to accept the new Bylaws be adopted.

Motion: Carried

Co-Chair Raeann Rideout thanked Charmaine Spencer, Sherry Baker, Alison Leaney and Jean-Guy St. Gelais, members of the By-Laws Subcommittee, for their work on the new by-laws.

9. Presentation of the Treasurer's Report

Sherry Baker, Treasurer, presented the Review Engagement for 2013-2014.

Motion #8/14

Moved by: Sherry Baker

Seconded by: Jean-Guy St. Gelais

That the Review Engagement be accepted as presented.

Motion: Carried

10. Appointment of the Auditor

Motion #9/14

Moved by: Sherry Baker Seconded by: Jocelyn Yerxa

That Morrow and Co. CGA, Vancouver, BC be appointed auditors for the 2014-2015

year.

Motion: Carried

11. Business Arising from the Minutes

There was no business arising from the minutes

12. Election of Directors

Co-Chair, Pat Power presented the proposed slate as circulated:

- 1. Sherry Baker, BC
- 2. Olive Bryanton, PEI
- 3. Leah Cohen, ON
- 4. Susan Crichton, MB
- 5. Connie Dublenko, YT
- 6. Kelly Heisz, NL
- 7. Sharon MacKenzie, BC
- 8. Elliot PausJenssen, SK

- 9. Elizabeth Podnieks, ON
- 10. Pat Power, AB
- 11. Raeann Rideout, ON
- 12. Terry Rideout, NWT
- 13. Jean-Guy St. Gelais, PQ
- 14. Mark Yaffe, PQ
- 15. Jocelyn Yerxa, NS

Motion #10/14

Moved by: Alison Leaney

Seconded by: Elliot PausJenssen

That the proposed slate be elected as the CNPEA~RCPMTA Board of Directors for

the 2014-2015 year.

Motion: Carried

Co-Chair Raeann Rideout thanked Marie Beaulieu, Jacki Doran-MacLeod and Jamie Howie who are stepping down from the Board, for their contributions to CNPEA~RCPMTA and noted with appreciation that Marie Beaulieu and Jamie Howie are continuing as Supporters.

13. Adjournment

The meeting adjourned at 11:10 a.m. PT

14. Post AGM Presentation

The Registered Nurses' Association of Ontario presented their new project; A New Best Practice Guideline: Preventing and Addressing Abuse and Neglect of Older Adults: Person-Centred, Collaborative, System-Wide Approaches.

Presented by: Susan McNeill, RN, BscN, MPH <u>ssmcneill@RNAO.ca</u> Sandra P. Hirst RN, PhD, GNC (C)

See link to PowerPoint presentation at: www.RNAO.ca



CNPEA Co-Chairs Annual Report

The year As It Unfolded:

At our first meeting following our AGM, October, 2014, the Board held its elections of officers: Kelly Heisz volunteered to take on Secretary position for one more year; similarly Pat Power and Raeann Rideout committed to another year of being co-chairs and Sherry Baker as Treasurer. These board members were approved as the 2015 Executive Committee.

The Project Management Team organized an in-person meeting in British Columbia in January to meet with the Project Coordinator, support staff and contractors. This was an excellent opportunity to collaborate, stimulate ideas and streamline plans for the future development of the Project.

It has been an exciting year as CNPEA completed large inroads on the objectives of the Discovery- *Knowledge Sharing Project*. Through the leadership of the Project Coordinator, Krista James, Canadian Centre for Elder Law, we have accomplished many milestones. This past year, we were fortunate to have hired Bénédicte Schoepflin, CNPEA Project Blogger and Communications Assistant. Bénédicte has done exceptional work in increasing the visibility of the organization and project through communications on social media, e-newsletters and the development of Blogs on the Hub both in English and French. Recognizing CNPEA is a national organization, the Board will continue working toward communicating materials in both official languages.

CNPEA Re-branded the organization with new logo in 2014. The logo work was completed as part of the Knowledge Sharing Project work. The Project Management Team worked with the designer to develop a logo that meet both the mission of the organization and the goal of the Hub. The Logo captures what we are about (connectivity) and want to become (growing partnerships and capacity). The new logo is now being used to complement the Hub design, promotional materials, as well as incorporated on all social media and CNPEA communications.

The Board undertook a skills inventory to determine the strengths and gaps on the Board membership and to assist in the process of Board member recruitment for 2015-16. This inventory will assist the Board in future work to aid in the development of sub–committees requiring specialized assets and/or skills. A number of potential sub-committees required included: Policies and Procedures, Communications and Fund Development. To date these committees have not been formed and the elected 2015 Board will be addressing the necessity of their implementation as the organizations moves forward.

In November of 2014 Bernice Bell indicated she was stepping down as a supporter. The Board thanked her for her contributions to CNPEA over the years and extended an invitation to participate in future meeting at any time.

In January, the Board invited Dara Maternick, Project Lead of the Manitoba Network for the Prevention of Abuse of Older Adults who discussed the contributions CNPEA has made towards the 'Focusing on Financial Abuse: A Prevention Strategy Project' since 2014. The project focuses on prevention through training Credit Union (CU) front line staff to identify and help seniors experiencing financial abuse. The official Launch of the project was also promoted through CNPEA's website and Blog. Board support has continued for this project making connections to Credit Unions in all the local areas we serve. In addition, promotions have been done with banks to recommend this on-line training as it can be adapted to meet their needs. CNPEA also co-facilitated a webinar in June to Credit Unions across the country on strategies and ideas for becoming engaged in the promotion of WEAAD.

CNPEA held a productive *Innovation in Elder Abuse Prevention* meeting on March 2-3, 2015 in Toronto with over 50 elder abuse stakeholders, including CNPEA Board members, Knowledge Sharing Project Advisory Committee and Management Team from across Canada. Facilitated by Tim Merry, stakeholders discussed what was presently happening in the area of elder abuse prevention across Canada; how they could collaborate and connect on various initiatives and the process of building the Hub while sustaining engaging content. There was some very dynamic conversations lead by participants that covered a wide range of topics including; Cultural safety in action planning; Working with the family as a whole when dealing with elder abuse; Strategies that include more Francophones; Valuing Older Adults and addressing Ageism. In closing the meeting there were commitments made by those in attendance to participate in CNPEA going forward as board members, supporters, or participants in further initiatives. Lots of positive comments were made about the 2 days and much energy created. The Board continues to build on this energy as its move forward with its newly elected board.

This energy has been maintained through hosting 4 webinars during the year, reaching over 200 participants across Canada. Topics included Working with different Ethno-cultural Communities to Prevent Elder Abuse-Challenges and Strategies; Supporting Elder Abuse Practice Through Social Media; Restorative Approaches to Senior Safety: the Nova Scotia Experience; and Promising Practices Across Canada for those who are older and fleeing abuse (Sept, 2015).

The Hub has become a reality now with the official launch held on September 1, 2015. It is becoming the centralized site to become informed, educated and connected to those involved with elder abuse prevention and intervention across the country. The project's success is also shown with CNPEA's membership base increasing to over 90 new members in the last 4 months, The Project has been a major undertaking and the staff is to be congratulated on their dedication and commitment. (Full project report will be presented at this AGM).

This year marked the 10th anniversary of World Elder Abuse Awareness Day. A special international event was held in Washington, D.C. CNPEA'S Elizabeth Podnieks was involved in the planning and represented Canada on the day. Dr. Podnieks reported WEAAD was very successful with many speakers, professionals, government politicians as well as those who were victims of abuse (actions brought forward with time lines to

complete). CNPEA promoted WEAAD events happening across Canada on its website, many of which were coordinated and/or supported by individual members of CNPEA.

CNPEA's role acting as an Advisory Committee (AC) to The Neighbours, Friends and Families "Its Not Right -Changing Social Norms of Bystanders of Abuse of Older Adults" (a pan-Canadian project to develop a common approach for public education and engagement) has finished. The 3 year project concluded in May 2015 with a successful conference held in Toronto at which CNPEA AC members were well represented providing presentations on the pan-Canadian work members have successfully accomplished within their jurisdictions to train on the NFF program. CNPEA's role will not end at the culmination of what should be a significant program continuing on into the future.

Individual members as well as CNPEA as an organization continue to support the work of Sharon Mackenzie in development of intergenerational connections with seniors. CNPEA members aid in the promotion of Intergenerational Day (June 1), in conjunction with Provincial proclamations and activities. Recognition and commitment is growing every year from Provinces and Territories across Canada.

CNPEA continues to support, in an advisory capacity, to the Women's College Research Institute, Violence and Health Research Program /The Ontario Network of Sexual Assault /Domestic Violence Treatment Centers project "Building Intersectoral Partnerships to Improve the Health Services Response to Elder Abuse". The project aims to develop a coordinated health services intervention for older elder abuse victims/survivors and building intersectoral partnerships to improve the health services response to elder abuse. CNPEA provided an additional letter of support in their application for CHIR funding proposal to translate A Model Elder Abuse Intervention concept into an Intersectoral Protocol. CNPEA co-chairs will participate in a provincial meeting in October (Toronto) to review the protocol.

CNPEA also support as a community partner to the National Initiative for the Care of the Elderly (NICE) project - Engaged Scholarship: Evaluation of Knowledge Mobilization for Older Adults in the Community - to evaluate knowledge mobilization through the use of pocket tools (paper and digital) put out by NICE to determine the best means for delivering valid and reliable gerontological information to older adults, caregivers, professionals (practitioners/policy makers) in order to improve the care of older adults. The CNPEA Cochair participated in a Partnership Meeting in June to review the project success and provide input into the future directions of the research.

The CNPEA Board continues its strategic planning process and outreach to external partners. With the new strategic and sustainability plans in place CNPEA will be hosting a future Board meeting (Nov. 2015) to review and implement Board engagement and strategic plans to ensure sustainability of the Hub, and hire support staff to support Board activities.

CNPEA Board Recognition

We would like to thank Jocelyn Yerxa, who has provided "live" on-line meetings to host our Board and other CNPEA meetings.

A significant amount of time has been contributed by the Project Management Team comprised of Co-Chairs Raeann Rideout, and Pat Power as well as Directors; Sherry Baker, Jocelyn Yerxa, Susan Crichton, and Leah Cohen. They continue providing on-going support to the Knowledge Sharing Project. Pat and Raeann would like to thank the Management Team members for their dedication, commitment and time they have contributed over the past year to undertake the responsibilities and support of the project initiatives.

We would like to thank our out-going Board members for their years of dedication and commitment to seeing CNPEA grow and develop into a national organization....



Mark Yaffee,

Mark was first elected to the Board in 2004. For the past 11 years, Mark has provided his research and medical/health expertise in the field to the Board's work. Mark has been involved in the development of Board policies and procedures, active on Board subcommittees, Principal Investigator on an interdisciplinary team that developed and validated in English and French, the Elder Abuse Suspicion Index (EASI), and is a member of the Elder Abuse Theme team of the National Initiative for Care of the Elderly.



Connie Dublenko, Whitehorse, Yukon

Connie joined CNPEA in 2014, providing insight and knowledge of elder abuse from a Northern Canadian perspective. Connie is also a director with Yukon Anti-Poverty Coalition and works with the advisory committee of the Yukon Public Legal Education Association and is President of the Yukon Council on Aging.



Jean-Guy Saint Gelais, Sherbrooke, Quebec

Joined CNPEA~RCPMTA Board in 2003 and continued his interested in expanding the organization and was committed to its importance in reducing abuse and neglect in later life. His many roles and positions over the years have included Board Executive roles; development of by-laws, and brought a strong French connection to the Board and worked toward making inroads with Canadian francophone communities to ensure this

perspective was included in the development of CNPEA. Jean-Guy also participated on the Eastern Township's Commission for the Retired and the Elderly; and Quebec Conference of Regional Consultation Tables for Older Persons.

In conclusion it is important to recognize that with all the work that has been done over the past year by board members, the Project Management Team and staff there is a greater awareness of CNPEA across Canada and more importantly there is a greater interest from professionals to get involved with CNPEA and make it a greater force and ensuring it's mandate is fulfilled "Increasing capacity to prevent elder abuse".

We look forward to continuing growing the organization and building on our accomplishments made in 2015 to expand connections and sharing across the country on elder abuse prevention.

As co-chairs we thank you for these efforts and the new individuals who that have stepped forward to be part of CNPEA.

Respectfully Submitted, Raeann Rideout & Pat Power, CNPEA Co-Chairs

CANADIAN NETWORK FOR THE PREVENTION OF ELDER ABUSE

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INDEPENDENT AUDITOR'S REPORT

To the Members of Canadian Network for the Prevention of Elder Abuse

We have audited the accompanying financial statements of Canadian Network for the Prevention of Elder Abuse, which comprise the statement of financial position as at March 31, 2015, and the statement of operations, statement of changes in fund balances and statement of cash flows for the year, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the company's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained in our audit is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

1

INDEPENDENT AUDITOR'S REPORT, CONTINUED

In our opinion, the financial statements present fairly, in all material respects, the financial position of Canadian Network for the Prevention of Elder Abuse as at March 31, 2015, and its financial performance and its cash flows for the year in accordance with Canadian accounting standards for not-for-profit organizations.

Other Matter

The balance sheets as at March 31, 2014 and April 1, 2013, and the statement of operations, statement of changes in fund balances and statement of cash flows for the year ended March 31, 2014, are unaudited.

CHARTERED PROFESSIONAL ACCOUNTANTS

Vancouver, B.C. June 26, 2015

CANADIAN NETWORK FOR THE PREVENTION OF ELDER ABUSE

STATEMENT OF FINANCIAL POSITION AS AT MARCH 31, 2015

	Operating Fund		Discovery Fund		Total 2015		Total 2014	
							Un	audited
ASSETS								
CURRENT ASSETS								
Cash	\$	9,965	\$	76,316	\$	86,281	\$	71,518
Short term				240.007		200 700		0.005
accounts receivable (Note 3)		39		219,687	_	219,726		2,025
		10,004		296,003	1	306,007		73,543
LONG TERM					V.			
ACCOUNTS RECEIVABLE (Note 3)		-		41,200	7	41,200		-
	\$	10,004	\$	337,203	\$	347,207	\$	73,543
LIABILITIES				0				
CURRENT LIABILITIES			. (2				
Accounts payable		6	-					
and accrued liabilities	\$	- 🖒	उ	9,527	S	9,528	\$	2,000
Deferred Revenue (Note 4)		2		327,676		327,675		60,562
		$\mathcal{O}_{\mathbf{v}}$		337,203		337,203		62,562
FUND BALANCES	-	N.						
Operating Fund	, (10,004		-		10,004		10,981
C C	\$	10,004	\$	337,203	\$	347,207	\$	73,543

Approved on behalf of the Board of Directors:

Director	
	,
Director	

CANADIAN NETWORK FOR THE PREVENTION OF ELDER ABUSE

STATEMENT OF OPERATIONS FOR THE YEAR ENDED MARCH 31, 2015

		rating und		scovery Fund		Total 2015		Total 2014
							Un	audited
REVENUE								
HRSDC	\$	-	\$	282,850	\$	282,850	\$	74,475
Donations		200		-		200		-
Interest income		14		118		7. 132		53
		214		282,968		283,182		74,528
EXPENSES						2		
Accounting and legal				5,500	Q	5,500		2,000
Advertising and promotion				5,500	y Y			210
Contract service		_		157,958		157,958		59,553
Insurance		_		1,815		1,815		715
Interest and bank charges		20		C Y		20		_
Meals and entertainment				4,455		4,455		557
Office		19	1	39,400		39,419		1,113
Registration		85	3	-		85		203
Rent		-,0)	2,271		2,271		-
Research and development		~		15,026		15,026		-
Telephone		1,067		4,705		5,772		2,658
Travel and accommodation		9-		51,838		51,838		9,646
	6	1,191		282,968		284,159		76,655
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	င္ကလိန	(977)	\$	-	\$	(977)	\$	(2,127)

CANADIAN NETWORK FOR THE PREVENTION OF ELDER ABUSE

STATEMENT OF CHANGES IN FUND BALANCES FOR THE YEAR ENDED MARCH 31, 2015

	erating Fund	covery	Total 2015		Total 2014
				Un	audited
BALANCE, BEGINNING OF YEAR Excess (deficiency) of	\$ 10,981	\$ -	\$ 10,981	\$	13,108
revenue over expenses	(977)	-	(977)		(2,127)
BALANCE, ENDING OF YEAR	\$ 10,004	\$ _	\$ 70,004	\$	10,981

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CANADIAN NETWORK FOR THE PREVENTION OF ELDER ABUSE

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED MARCH 31, 2015

	2015			2014 Unaudited		
OPERATING ACTIVITIES						
Excess (deficiency) of revenue over expenses Change in non-cash working capital items:	\$	(977)	\$	(2,127)		
Accounts payable						
and accrued liabilities		7,528		1,999		
Deferred revenue		267,113		60,562		
Accounts receivable		(258,901)		(2,024)		
	C	14,763		58,410		
FINANCING ACTIVITIES	Q					
Funds held in trust	y '	-		13,108		
INCREASE IN CASH AND CASH EQUIVALENTS		14,763		71,518		
CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR		71,518		_		
CASH AND CASH EQUIVALENTS, END OF YEAR	\$	86,281	\$	71,518		

CANADIAN NETWORK FOR THE PREVENTION OF ELDER ABUSE

NOTES TO THE FINANCIAL STATEMENTS MARCH 31, 2015

1. NATURE OF OPERATIONS

Canadian Network

for the Prevention of Elder Abuse (CNPEA) was incorporated under the Canada Corporations Act on May 10, 2000 as as a not-for-profit organization and is exempt from income tax under the Income Tax Act.

CNPEA is an organization operating programs to increase Canadian society's ability to recognize and prevent mistreatment of older adults so they can be free from abuse, neglect, and exploitation in later life.

2. SIGNIFICANT ACCOUNTING POLICIES

The organization prepares its financial statements in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO).

(a) Fund Accounting

The organization follows the restricted fund method of accounting for contributions

(i) Operating Fund

The Operating Fund accounts for the organization's program delivery and administrative activities. This fund reports unrestricted resources and restricted operating grants.

(ii) Discovery Fund

The Discovery Fund is an externally restricted fund. It is funded by Department of Employment and Social Development Canada (ESDC) for the organization to build the capacity of elder abuse networks and committees across Canada by development of new partnerships, broadening the breadth of knowledge, bringing together and synthesizing available information and/or development of key information, and making it more accessible to communities at large.

(b) REVENUE RECOGNITION

Restricted contributions related to general operations are recognized as revenue of the Operating Fund in the year in which the related expenses are incurred.

Restricted contributions are recognized as revenue in the year in which the related expenses are incurred in the appropriate restricted fund.

Unrestricted contributions are recognized as revenue of the Operating Fund in the year received or receivable if the amount to be recorded can be reasonably estimated and collection is reasonably assured.

CANADIAN NETWORK FOR THE PREVENTION OF ELDER ABUSE

NOTES TO THE FINANCIAL STATEMENTS MARCH 31, 2015

2. SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

(c) FINANCIAL INSTRUMENT

The organization's financial instruments consist of cash, accounts receivable, accounts payable and accrued liabilities and deferred revenue. Unless otherwise noted, it is management's opinion that the organization is not exposed to significant interest rate, market, currency, credit or liquidity risk arising from these financial instruments.

3. ACCOUNTS RECEIVABLE

	Operating Fund	Discovery Fund	Total 2015	Total 2014 (Unaudited)
Short term accounts receive	able	N. T.		
ESDC receivable	\$ -	\$ 211,900	\$ 211,900	\$ -
GST receivable	39	√ 7,787	7,826	2,025
	39	219,687	219,726	2,025
Long term accounts receiva ESDC receivable	able	41,200	41,200	-
Total	\$ 39	\$ 260,887	\$ 260,926	\$ 2,025

4. DEFERRED REVENUE

	Opening Balance	Funds Realized	Funds Utilized	Total 2015	Total 2014 (Unaudited)	
ESDC	\$ 60,526	\$ 550,00	0 \$ 282,850	\$ 327,676	\$ 60,52	

5. GOING CONCERN

The funding from ESDC will end by June 30, 2016. These financial statements have been prepared on a going concern basis which contemplates the realization of assets and the payment of liabilities in the ordinary course of business. Should the company be unable to continue as a going concern, it may be unable to realize the carrying value of its assets and to meet its liabilities as they become due.

Board of Directors

2015 - 2016

The following Board members are entering their second year of their Term.

Sherry Baker, Langley, British Columbia

- Sherry Baker has been the Executive Director of the BC Association of Community Response Networks since July 2010.
- Over the years she was actively involved with a number of key organizations in British Columbia that focus on abuse, safety or justice matters. These included:
 - Ishtar Transition Housing Society and Aldergrove Neighbourhood Services (past Executive Director and board member)
 - BC Centre for Elder Advocacy and Support and South Fraser Family Court and Youth Justice Committee (Past Chair)
 - Minerva Foundation for B.C. Women (founding Board Member)
- She retired in 2006 to start a web-based employment matching service for people over 50 and sold it in 2009.
- Sherry has been part of and chaired several provincial, regional and local boards over the years, including the Board of Registration for Social Workers and the College of Occupational Therapists of BC.
- She was awarded the Canada 125 Medal "in recognition of significant contribution to compatriots, community and to Canada," has been awarded two Paul Harris Fellowships by Rotary International and received the Queen's Diamond Jubilee Medal in 2013.
- Sherry holds a Master of Arts in Applied Behavioural Science, a Bachelor of Home Economics from the University of B.C. and a Diploma in Business Administration from Fraser Valley University.

Olive Bryanton, Hampshire, Prince Edward Island

Olive is a lifelong learner, she returned to university for her Masters of Education Degree in 2009. She has again returned to school as a full time and has just completed her end year as a PhD student. She has been working on her comprehensive portfolio and anticipates defending it in October 2015. In October 2014 she presented a paper in Malta on community dwelling women 85 and older and how they continue to do the things they need and want to do to maintain the lifestyle they have chosen. This included the importance of maintaining community connections to prevent abuse.

- Olive is an active Member of the provincial WEAAD Committee.
- As a researcher Olive has been involved with a number of projects related to older adults
 caring for mentally challenged children; abuse of older adults -evidence from professionals,
 hospice volunteers, as well as older drivers and driving cessation.
- As a seniors advocate Olive was instrumental in the establishment of the seniors' newspaper Voice for Island Seniors, The Seniors Active Living Centre, Seniors College of PEI, and the PEI Seniors Safety Program which help keep older adults socially involved and updated on issues that prevent abuse of older adults.
- Olive was recognized by the University of Prince Edward Island which presented her with a Doctor of Laws Honoris Causis in 2000 for her work with older adults and mature students.

Leah Cohen, Toronto, Ontario

- As an experienced policy analyst, Leah Cohen worked with the Ontario Provincial Government for over 18 years specializing in seniors' issues.
- Her portfolio included all major issues facing an aging population with a particular focus and personal interest in the area of abuse and neglect of older adults.
- As a key member of a specifically appointed team Leah was recruited to work on the development of Ontario's Strategy to Combat Elder Abuse. She went on to play a role in its implementation.
- After retiring from the Ontario Public Service, Leah has actively applied her extensive knowledge and experience to work in the area of abuse and neglect of older adults in the local, national and international arenas as well as in the field of knowledge transmission.
- Leah was regional coordinator for the National Initiative for Care of the Elderly (NICE) Elder Abuse theme team in Toronto.

Susan Crichton, Winnipeg, Manitoba

- Susan Crichton is the Elder Abuse Consultant with the Manitoba Seniors and Healthy Aging Secretariat.
- Since 2001, she has led the provincial Elder Abuse Strategy which includes: policy
 development; providing education and training to various groups; promoting awareness of
 elder abuse; leading community development activities throughout Manitoba; and managing
 service purchase agreements with community partners.
- From 2008 to 2011, Susan was on an interchange with the Public Health Agency of Canada leading the public health component of the Federal Elder Abuse Initiative. This provided an

opportunity to work with key experts and organizations across Canada on elder abuse awareness and prevention activities.

Kelly Heisz, St. John's, Newfoundland and Labrador

- Kelly is the Executive Director of the Seniors Resource Centre of Newfoundland and Labrador.
- She is a Graduate of Memorial University with a Bachelor of Arts and Bachelor of Education. Her career for the past 25 years has been concentrated in the non-profit sector, focusing on community engagement and capacity building that affect change at the grassroots level regarding quality of life and well-being for all citizens.
- The Seniors Resource Centre has been a lead organization in working on issues impacting seniors, utilizing hundreds of volunteers, all levels of community partners to do this. The Network for the Prevention of Elder Abuse is one of the crowning achievements of the organization.

Sharon MacKenzie, Victoria, British Columbia

- Sharon (BA, MEd) is the founder and Executive Director of i2i Intergenerational Society of Canada (www.intergenerational.ca), national hub for intergenerational resources and support. She was a teacher K-University for 35 years.
- For a decade, Sharon developed and field-tested in BC a highly successful Intergenerational Immersion model, The Meadows School Project. This project, unique in the world, respectfully shifted ageist attitudes in both older and younger generations, improving health in the process. In Istanbul, October 2013, the project was recognized in a short list of five at the IFA International Competition 'Best Existing Age Friendly Initiative'. The panel of eight international judges said: "This project demonstrates forward-thinking advancements by i2i Intergenerational Society, and this project should be adopted worldwide."
- In 2010 Sharon launched Intergenerational Day Canada June 1 to bring attention to the health benefits of respectfully connecting generations. Provinces, Territories, towns, cities, and the Toronto School Board have now proclaimed this a day of intergenerational celebration.
- Sharon is a well- recognized national resource person in the field of intergenerational relations (developing community/long term prevention of senior mistreatment), an Intergenerational and Educational Consultant, speaker and workshop lead: communities, care homes, community health care, educational organizations, service groups, First Nations, parks, government, seniors' organizations.
- She was the researcher and writer of three core intergenerational resources: <u>Across the Generations—Respect all Ages</u> (PHAC), <u>WEAAD Teen Kit</u> (IFA/PHAC) and <u>Creating</u>

<u>Caring Communities</u> (BC Ministry of Health). She also contributes to peer reviewed journals and magazines, and has written two books.

- Sharon was a partner with Ryerson/UBC-O's innovative Geolive intergenerational project mapping, and the WEAAD in Cyberspace initiative.
- She is a recipient of the BC Premier's Award for Teaching Excellence, 2009, and the Rotary Service Above Self Award. She was nominated for Canadian Molson Award and Business Woman of the Year (Okanagan).

Elliot PausJenssen, Saskatoon, Saskatchewan

- Elliot is Past President of the Saskatoon Council on Aging (SCOA) and a member of several SCOA committees including the Older Adult Abuse Task Force and Age-Friendly Saskatoon Initiative Steering Committee.
- She is a retired social worker who spent most of her career working in health care with older adults and their families.
- She is External Member on the Board of the Canadian Association of Occupational Therapists.
- Elliot has clinical experience working with older adults in abusive situations and has been involved in the development of a protocol for response to abuse of older adults by community agencies in Saskatoon and teaching tools for use in community and long term care facilities in Saskatchewan.
- She served as supporter to the CNPEA Board in 2006 and has been a CNPEA~RCPMTA Board member since 2007.

Pat Power, Edmonton, Alberta

- Pat is presently Co-chair of CNPEA~RCPMTA.
- He is a member of the Edmonton Seniors Protection Partnership (formerly the Elder Abuse Intervention Team), working as Community Development Social Worker. He is involved in ongoing assessment of gaps in Elder Abuse Services and education and training of students in various College and University faculties and Professionals working with older adults in the community.
- He has been an active member (presently chair) of the Alberta Elder Abuse Awareness Network for 6 years. A highlight of this role has been planning and implementation of Alberta's 2 Provincial Elder Abuse conferences in 2011 and 2015.
- Pat's work with City of Edmonton, Community Services Department for 33 years has included

- coordination and provision of services to older adults on a one to one basis and group work services,
- o developing a group called Relationships with Your Adult Children. Pat continues to be involved with facilitation of the Relationships group.
- o Community development services with younger and older populations.
- Pat has been involved with Family Violence issues being part of a Coordinated,
 Collaborative Network called Community Initiatives against Family Violence
- Pat is a registered Social Worker and has completed a Gerontology program from University of Alberta.
- Pat is working on the development of Neighbours, Friends and Families projects in Edmonton as part of the national pan-Canadian initiative.
- Working in partnership with other stakeholders on the development of Financial Empowerment Educational series for older adults to eventually be offered as a Train the Trainer program.

Elizabeth Podnieks, Toronto, Ontario

- Elizabeth is one of the founding members of three key organizations in this area: Ontario
 Network for the Prevention of Elder Abuse (ONPEA), CNPEA~RCPMTA, and the
 International Network for the Prevention of Elder Abuse (INPEA). She has served on the
 Executive for all three bodies, and has actively promoted the value of Networks at all levels.
- She was the architect of World Elder Abuse Awareness Day (WEAAD) in 2003 and Chair of the WEAAD Steering Committee.
- For nearly a quarter century, Elizabeth has conducted research and published extensively in the area of abuse and neglect, as well as having supported the efforts of others. She has presented at numerous conferences, workshops, scientific and educational meetings at both the national and international level.
- She received the Order of Canada for her work in the area of abuse prevention, including
 the first Canadian incidence study in 1989. On June 14th 2012, she also received the
 Queen Elizabeth II Golden Jubilee Medal in recognition of her lifetime commitment and
 efforts. Elizabeth was recently elected honorary director of the National Committee for the
 Prevention of Elder Abuse. (United States)
- She has been the source of passion and imagination on numerous initiatives in this area.
 She generated the project "World Elder Abuse Awareness Day (WEAAD) in Cyberspace" working with national and international partners to harness social media in raising awareness of senior abuse.
- Elizabeth received the National Adult Protective Services Association (NAPSA) National Rosalie Wolf Award 2013 and the International Network for the Prevention of Elder Abuse (INPEA) International Rosalie Wolf Award for 2013, becoming the first person to be recipient of two Rosalie Wolf awards in the same year.

Raeann Rideout, Norwood, Ontario

- Raeann is currently Co-Chair for CNPEA~RCPMTA.
- She is the Central East, Regional Elder Abuse Consultant for the Elder Abuse Ontario.
- Raeann has worked in the field of elder abuse for 18 years. In her current position, she
 provides front-line training and public education, assists in the planning of community
 events/projects, strengthening community partnerships and collaborates with local,
 provincial and national stakeholders to enhance the response to mistreatment of older
 adults. Raeann consults with seniors, families and agencies on senior abuse cases.
- Raeann has also worked for the Addictions Foundation of Manitoba as an Education Prevention Consultant and as a Consultant for the Manitoba Seniors Directorate.
- She was the Project Coordinator for the Kingston & Frontenac Elder Abuse Task Force for 5 years. She is a past Board Director of the Ontario Gerontology Association.

Terry Rideout, Hay River, Northwest Territories

- Terry is CNPEA's representative to INPEA.
- Terry is a nurse who has been working for the Hay River Health and Social Services
 Authority since 1991 and presently is Resident Care Coordinator for Supportive Living
 Services.
- He is also Community Outreach Pastor with the Hay River Ministerial Society and a Pastor with the Pentecostal Assemblies of Canada.
- He participated in the Making Connections, Building Networks to Prevent Elder Abuse Symposium in Yellowknife, NWT in 2010 and is a founding member and Co-Chair of the NWT Network to Prevent Abuse of Older Adults.
- He is Co-Chair of the NWT Network to Prevent Abuse of Older Adults and Chair of Hay River's Network to Prevent Abuse of Older Adults.
- Trained as a Restorative Justice Forum Facilitator, Terry has facilitated many sessions
 involving victims and perpetrators. He is working to establish a men's shelter in Hay River
 and is an active member of the Board of the Hay River Family Crisis Centre.
- He is an advocate for Older Person's Rights and Vulnerable Persons. He has facilitated the training in Supportive Pathways of local staff who work with elders in hospital and in the community.

Jocelyn Yerxa, Halifax, Nova Scotia

- Jocelyn is the Acting Director of Programs and Community Development Coordinator for the Nova Scotia Department of Seniors. The work of the Programs division focuses on using a community development and population health approach to building community capacity to meet the changing needs of an aging population; including awareness, prevention and intervention of senior abuse.
- She is the Co-chair of the Nova Scotia Network for the Prevention of Senior Abuse which is a collaboration between government, community and academia to address the issue of senior abuse in Nova Scotia.
- She manages the Senior Safety Grant: a joint initiative between the Nova Scotia Department of Seniors and Justice to support existing and new Seniors' Safety Programs in Nova Scotia, which are an invaluable resource to seniors and their families.
- She has also been leading some very exciting work in Nova Scotia to build a restorative approach to senior safety. This includes the use of restorative practices in cases of senior abuse and family conflict. The work in a collaborative effort between the government, community, academia, police, and local seniors.
- For the last five years, Jocelyn has represented Nova Scotia on the CNPEA board of directors. For the last two and a half years, Jocelyn has served on the Management Team for the CNPEA National Knowledge Sharing Project, which has included securing the funding for this national project from ESDC (Employment and Social Development Canada) and the first year of the project implementation.
- Prior to coming to the Department of Seniors, Jocelyn had extensive experience working in the non-profit sector as a community educator and facilitator.
- She has actively been involved in a variety of community development projects, including community network creation, community building events, and a major project developing a non-profit housing program for young mothers.